



DEPARTMENT OF CORRECTIONS  
Health Care Recruitment Unit  
2201 Broadway  
Sacramento, CA 95818

CONTINUOUS

## **OCCUPATIONAL THERAPIST (Correctional Facility)**

### **FUNCTION OF POSITION**

Under direction, works as assigned with the psychiatrically, physically and developmentally disabled patients in a clinic or unit program of a State correctional facility. All classifications in this series are responsible for maintaining order and supervising the conduct of inmates and maintaining the safety of persons and property, to prevent escapes of and injury by persons committed to the Department of Corrections.

### **MINIMUM QUALIFICATIONS**

Registration with the National Registry of the American Occupational Therapy Association or eligibility for such registration. (Applicants who have completed the academic training required for registration will be admitted to the civil service examination, but they must also have completed the required clinical training before they will be considered eligible for appointment.)

### **CAREER PATH**

Occupational Therapist, Correctional Facility  
Senior Occupational Therapist, Correctional Facility

### **APPLICATION INFORMATION**

The Department application consists of the two (2) documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Properly completed documents should be sent to the institution(s) for which you are applying. A list of institutional addresses is located on the California State Prisons Map included in this information package. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at [Health.RecrUIT@corr.ca.gov](mailto:Health.RecrUIT@corr.ca.gov).

1. Standard State Application (STD. 678)
2. Recruitment Publicity Questionnaire

### **SALARY RANGES**

Occupational Therapist, Correctional Facility	\$2884 – 3771 per month
Senior Occupational Therapist, Correctional Facility	\$3308 – 4335 per month

All correctional institutions **may** authorize a “**Hiring Above the Minimum**” (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the actual starting salary. The hiring authority reviews your credentials and evaluates your experience to determine if a “**Hiring Above the Minimum**” salary differential is applicable.

**CONTINUED ON REVERSE**

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Rev. 05/03

**BENEFITS**

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$2400 annual Recruitment and Retention Bonus (Limited to Avenal State Prison, Ironwood State Prison, Chuckawalla State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- Institutional Worker Supervision Pay Differential, up to \$325 per qualifying pay period
- Evening and Night Shift Differential Pay
- Paid continuing education
- Reimbursement of License/Certificate Renewal Fees (Actual Cost)
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)

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